



Technical Director

Reports to: President

Primary Functions

Performs functions to develop, produce and support water treatment chemical product offerings at Weas Engineering in accordance with policies, goals, and objectives established by the management team. Supports our customers and field team with technical expertise in the field. This function also helps support growth and creates cohesiveness and uniformity within the operations at Weas Engineering.

Manages

- Technical team

Department Operational and Managerial Responsibilities May Include:

- Developing strong relationships with business stakeholders and strategic supply partners to improve business.
- Supports field team from a technical perspective.
- Develops new product formulations.
- Specifies raw materials and negotiates pricing on raw materials.
- Helps field personnel troubleshoot applications.
- Specifies products for use in customer applications.
- Reviews field team documents and service reports for technical accuracy.
- Develops and maintains product and application guides.
- Maintains and creates SDSs.
- Maintains EPA registrations, kosher, and NSF programs for products.
- Implements quality control/assurance for products.
- Authors technical papers.
- Identifying areas for improvement to continually drive performance and business results.

Develops and maintains effective working relationships with co-workers, key advisors, and the community to promote the success of the company.

Works on special projects as requested.



Position Requirements

1. Desire to serve and help the company grow.
2. Demonstrated and recognized integrity, sound character, social skills, and leadership ability.
3. Excellent oral and written communication skills.
4. Bachelor's degree in Chemistry or equivalent experience.
5. Familiarity with the customers and markets served by Weas Engineering and with its products (specifically formulation) and services.
6. 10+ years of relevant experience.
7. Willingness to work with others as part of a team.
8. Strong attention to detail.
9. Ability to multi-task.
10. Excellent computer skills.
11. Excellent oral and written communication skills.
12. Ability to create and implement new systems to support and grow our organization.
13. Excellent managerial skills with respect to delegation of responsibility, management of subordinates, good interpersonal skills regarding communication and motivation and a proven track record of successfully dealing with business problems.
14. Full-time position.

About Weas Engineering

Weas Engineering is a privately held company based in Westfield, Indiana that was founded in 1980. Our business serves the water treatment needs of hundreds of clients which are mostly located in the Midwest and Mid-South United States. Weas Engineering has averaged double-digit growth for the last 20 years and currently has approximately 75 to 80 employees. Annual revenues are approximately \$10 to \$30 million, and our website is located at www.weasengineering.com.

